



**EMPLOYMENT TRIBUNALS (England and Wales)**

**DIRECTION OF THE PRESIDENT**

Case Nos: 2300373/2015 & others

**In the matter of claims against Laing O'Rourke Services Ltd and/or Select Plant Hire Ltd involving the calculation of holiday pay.**

BETWEEN:

**Mr D Berry & others**

**CLAIMANTS**

**AND**

- 1. Laing O'Rourke Service Ltd**
- 2. Laing O'Rourke Utilities Ltd**
- 3. Laing O'Rourke plc**
- 4. Select Plant Hire Ltd**


**RESPONDENTS**

Claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.

AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

IT IS ORDERED THAT:

1. All claims against Laing O'Rourke and / or Select Plant Hire Ltd in England & Wales identified as raising the same or similar issues, be subject to an Order for combined proceedings under Rule 29 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. And it is further Ordered that these claims be transferred to the East Anglia region for the Regional Employment Judge to give directions for the consideration and expeditious disposal of the claims.
3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the Regional Employment Judge of the East Anglia region.
4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :  
<https://www.judiciary.gov.uk/publications/directions-employment-tribunals-england-wales/>

**SIGNED:**   
**Judge Brian Doyle**  
**President**

**DATED:** 25 March 2015

## SCHEDULE OF CLAIMS

Case Number	Claimant
2300373/2015	Mr D Berry
2300374/2015	Mr F Hayden
2300375/2015	Mr N Lockett
2300376/2015	Mr T Cassidy
2300377/2015	Mr M Draper
2300378/2015	Mr L McCann
2300379/2015	Mr M Mortimer
2300380/2015	Mr A Ronald
2300381/2015	Mr D Ruth
2300382/2015	Mr B Quinn
2300383/2015	Mr G Riley
2300384/2015	Mr P Riley
2300385/2015	Mr M Croft
2300645/2015	Mr D Ashmore
2300646/2015	Mr D Ashmore
2300647/2015	Mr M Barham
2300648/2015	Mr P Barham
2300649/2015	Mr S Beeley
2300650/2015	Mr A Bowden
2300651/2015	Mr A Brown
2300652/2015	Mr A Caldwell
2300653/2015	Mr D Catterson
2300654/2015	Mr J Cole
2300655/2015	Mr J Coleman
2300656/2015	Mr P Collins
2300657/2015	Mr J Cope
2300658/2015	Mr B Dolan
2300659/2015	Mr M Garton
2300660/2015	Mr P Gavin
2300661/2015	Mr L Groom
2300662/2015	Mr JW Halpin
2300663/2015	Mr D Hamilton
2300664/2015	Mr M Hawe
2300665/2015	Mr V Kearney
2300666/2015	Mr JN Kelly
2300667/2015	Mr P Kelly
2300668/2015	Mr S Kubacki
2300669/2015	Mr G Leaton
2300670/2015	Mr SJ Lockyer
2300671/2015	Mr N Lord
2300672/2015	Mr S Maguire
2300673/2015	Mr T Marcombe
2300674/2015	Mr AJ McCarthy
2300675/2015	Mr WD McCarthy
2300676/2015	Mr PA McCarvey
2300677/2015	Mr V McCooey
2300678/2015	Mr K McDonald
2300679/2015	Mr N O'Flaherty
2300680/2015	Mr S Penzer
2300681/2015	Mr M Pickering
2300682/2015	Mr MD Pink

2300683/2015	Mr P Purbrick
2300684/2015	Mr J Rickards
2300685/2015	Mr K Roberts
2300686/2015	Mr KE Robinson
2300687/2015	Mr WR Scott
2300688/2015	Mr EH Scott
2300689/2015	Mr K Seal
2300690/2015	Mr P Sellwood
2300691/2015	Mr CJ Smith
2300692/2015	Mr TV Smith
2300693/2015	Mr P Vardy
2300694/2015	Mr P Weglarz
2300695/2015	Mr P Wheeler
2300696/2015	Mr S Wheelhouse
2300697/2015	Mr PR Wood
2300698/2015	Mr T Wright
2300581/2015	Wilson
2300582/2015	Harrison
2300933/2015	Carver
2301194/2015	Jackson
2302026/2014	Isaac
2300372/2015	Murray