



EMPLOYMENT TRIBUNALS (England and Wales)

Case Nos: 1308510/2013 & others

Judge Brian Doyle
President

SIXTH DIRECTION OF THE PRESIDENT

In the matter of claims brought against HMV Group plc, HMV UK Limited and Fopp Entertainments Limited (in administration) involving unfair dismissal, breach of contract and protective awards as a result of failure to consult over a redundancy situation

BETWEEN:

Mrs JM Sheers & others (See attached Schedules)

CLAIMANTS

AND

- | | |
|--|--------------------|
| 1. Record Shop 1 Limited (in administration) formerly HMV UK Limited | RESPONDENTS |
| 2. Record Shop 2 Limited (in administration) formerly HMV Music Limited | |
| 3. Record Shop 3 Limited (in administration) formerly HMV (IP) Limited | |
| 4. Record Shop 4 Limited (in administration) formerly Fopp Entertainments Limited | |

Claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.

AND the stay in these claims having been lifted on those claims in Schedule A on 31 March 2014

AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

IT IS ORDERED THAT:

1. The stay Ordered in the Fourth Direction of the President dated 25 February 2014 be lifted for those claims listed in Schedule B to this direction.
2. And it is further Ordered that those claims listed in Schedule A and B and any additional claims in England & Wales raising the same or similar issues, be subject to an Order for combined proceedings under Rule 29 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
3. And it is further Ordered that these claims be transferred to the London Central region for the Regional Employment Judge to give directions for the consideration and expeditious disposal of the claims.
4. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the President.
5. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :
<http://www.justice.gov.uk/tribunals/employment/rules-and-legislation#england>

SIGNED: _____

**Judge Brian Doyle
President**

DATED: 28 July 2014

SCHEDULE OF CLAIMS

Schedule A

| Case Number | Claimant |
|--------------------|----------------------|
| 2204713/2012 | Mr E Jackman |
| 2200634/2013 | Miss DS Saul |
| 2200785/2013 | Mrs S Majhail-McLean |
| 2200910/2013 | Miss A Likus |
| 2200933/2013 | Mr R Kaltenhauser |
| 2200953/2013 | Mr KH Mitchell |
| 2201224/2013 | Mr RJ Stacey |
| 2201362/2013 | Miss L Lurgio |
| 2201383/2013 | Mr PJ Howe |
| 2201649/2013 | Mr A Hearn |
| 2201777/2013 | Mrs H Shibru |
| 2201798/2013 | Miss L Andrews |
| 2201890/2013 | Miss V Tamosiunaite |
| 2201922/2013 | Mrs L Rucinskiene |
| 2202051/2013 | Miss W Evans |
| 2202138/2013 | Mr P Meyhew |
| 2202162/2013 | Mr B Payne |
| 2202163/2013 | Ms N Vivian |
| 2202164/2013 | Mr S Mathison |
| 2202165/2013 | C Wilson |
| 2202166/2013 | VJ Warby |
| 2202167/2013 | Mr S Roy |
| 2202168/2013 | R Duthie |
| 2202187/2013 | SK Majhail-McLean |
| 2202189/2013 | N Singh |
| 2202190/2013 | G Bruce |
| 2202192/2013 | A Hearn |

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|--------------|---------------|
| 2202196/2013 | R Ghatora |
| 2202198/2013 | M Potter |
| 2202200/2013 | N Bosdet |
| 2202201/2013 | SS Eltringham |
| 2202202/2013 | V Panaota |
| 2202228/2013 | S Winter |
| 2202231/2013 | D Mulroy |
| 2202232/2013 | N Mitchell |
| 2202270/2013 | S Andrews |
| 2202271/2013 | M Robertson |
| 2202273/2013 | G Wells |
| 2202274/2013 | V White |
| 2202275/2013 | A Paterson |
| 2202276/2013 | K Ball |
| 2202277/2013 | R Mallowan |
| 2202278/2013 | E Yamoah |
| 2202280/2013 | E Parsons |
| 2202281/2013 | P Roberts |
| 2202282/2013 | S West |
| 2202283/2013 | T Rudd |
| 2202285/2013 | M Turner |
| 2202286/2013 | A Wilkinson |
| 2202287/2013 | A Taylor |
| 2202288/2013 | EI Martinez |
| 2202290/2013 | L Yates |
| 2202291/2013 | J Leo |
| 2202292/2013 | T Traish |
| 2202293/2013 | R Mason |
| 2202294/2013 | M Fethers |
| 2202295/2013 | S Park |
| 2202296/2013 | DJ Menzies |

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|--------------|--------------|
| 2202297/2013 | E Lee |
| 2202299/2013 | C Dunlop |
| 2202300/2013 | R Brown |
| 2202301/2013 | D Newsome |
| 2202302/2013 | T Hanisch |
| 2202305/2013 | H Thompson |
| 2202306/2013 | J Newsam |
| 2202307/2013 | J Austin |
| 2202308/2013 | L Varney |
| 2202311/2013 | T Godleman |
| 2202312/2013 | S Lindsay |
| 2202313/2013 | J Brown |
| 2202314/2013 | N Ward |
| 2202315/2013 | D Ashley |
| 2202317/2013 | P Hersom |
| 2202318/2013 | A Ravet |
| 2202319/2013 | R Edwards |
| 2202320/2013 | W Cox |
| 2202321/2013 | M Goraczniak |
| 2202322/2013 | C Russ |
| 2202323/2013 | L Evans |
| 2202324/2013 | A Mileman |
| 2202325/2013 | J Motando |
| 2202326/2013 | G Tsioupras |
| 2202327/2013 | S Maidment |
| 2202328/2013 | S Allan |
| 2202329/2013 | C Leadbeater |
| 2202330/2013 | A Lee |
| 2202331/2013 | E Ito |
| 2202332/2013 | L Andrews |
| 2202333/2013 | K Bourgaize |

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|--------------|-------------------|
| 2202334/2013 | A Davis |
| 2202335/2013 | T May |
| 2202336/2013 | S Dare |
| 2202337/2013 | S Hanley |
| 2202354/2013 | E Norton |
| 2202355/2013 | J Curtis |
| 2202471/2013 | Miss K Kuparinen |
| 2202474/2013 | Mr P Evans |
| 2202477/2013 | Mr A de la Feunte |
| 2202616/2013 | Mr A Stone |
| 2202617/2013 | Mr G Oladipupo |
| 2202053/2013 | Miss NZ Bolton |
| 2201831/2013 | Mr P Webb |

SCHEDULE OF CLAIMS

Schedule B

| Case Number | Claimant |
|--------------------|---------------------------|
| 1308510/2013 | Mrs JM Sheers |
| 1315693/2013 | Mrs EP Crowe |
| | Mr JM Leckie |
| 3200598/2013 | Ms R Maseniate |
| 3200639/2013 | Ms S Markova |
| 3200700/2013 | Mr B Hodges |
| 3201477/2013 | Mr M Piperdy |
| 3200720/2013 | Miss W Jasinska |
| 3201478/2013 | Mrs R Vaskeviciute-Simule |
| 3201480/2013 | Mr J Mitchell |
| 3201428/2013 | Miss W Jasinska |
| 3201609/2013 | Mr SJ Berry |
| 2501065/2013 | Mr DT Cox |
| 2503325/2013 | Mr M Shaw — withdrawn. |
| 2600168/2013 | Mr A McGlinchey |
| 3100977/2013 | Mr J Meechan |
| 2701714/2013 | M Hodgkinson |
| 2701622/2013 | E Marriner |
| 2701562/2013 | D O'Shea |
| 2701257/2013 | C Russell |
| 3303064/2012 | Sonny Oludare |