



**EMPLOYMENT TRIBUNALS**  
(England and Wales)

Judge Latham

President

**DIRECTION OF THE PRESIDENT**

**In the matter of claims involving unfair dismissal and breach of contract, and protective awards as a result of failure to consult over a redundancy situation**

**BETWEEN:**

**GMB and Unite Unions  
(and others)**

**CLAIMANTS**

**AND**

**Remploy**

**RESPONDENT**

IN THE MATTER OF CLAIMS against Remploy, a non-departmental public body and public corporation limited by guarantee, and sponsored by the Department for Work and Pensions, having been registered in different regions of the Employment Tribunals in England and Wales.

AND having noted the Respondent's decision to close 36 factories nationwide.


AND having further noted that 1031 claims have been registered in the London Central Employment Tribunal alone.

AND having regard to the overriding objective under Regulation 3 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004.

**IT IS ORDERED THAT:**

1. All claims in England & Wales identified as raising the same or similar issues, be subject to an Order for combined proceedings under Rule 10 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004.
2. And it is further Ordered that these claims be transferred to the London Central Employment Tribunal for the Regional Employment Judge to give directions for the consideration and expeditious disposal of the claims.
3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the President.
4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :  
<http://www.justice.gov.uk/tribunals/employment/rules-and-legislation#england>

SIGNED:

  
Judge Latham  
President

DATED: 27 December 2012