



**EMPLOYMENT TRIBUNALS**  
(England and Wales)

Case Nos: 2203703/2011 & others

Judge Latham  
President

**SECOND DIRECTION OF THE PRESIDENT**

**In the matter of claims involving unfair dismissal, breach of contract, failure to pay statutory annual leave, failure to consult on possible transfer and protective awards as a result of failure to consult over a redundancy situation**

BETWEEN:

**Miss F Betteridge  
(See attached Schedule)**

**CLAIMANTS**

**AND**

**1. Jane Norman (Holdings) Ltd (in administration)  
2. JN Realisations Ltd (formerly Jane Norman Ltd)**

**RESPONDENTS**

Claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.

AND all relevant claims having been made subject to an Order for combined proceedings under Rule 10 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2004 and transferred to London Central Employment Tribunal by Direction of the President dated 30 December 2011.

AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

IT IS ORDERED THAT:

1. All claims in Schedule A, which raise issues as to the relevant establishment for the purposes of a protective award and any additional claims in England & Wales identified as raising the same or similar issues, be stayed pending the outcome of Lyttle and others v Bluebird UK Bidco and USDAW v Ethel Austin Ltd (in administration) in the Court of Justice of the European Union.
3. All claims in Schedule B, are to continue under the terms of the first Direction of the President dated 30 December 2011.
4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :  
<http://www.justice.gov.uk/tribunals/employment/rules-and-legislation#england>

SIGNED: \_\_\_\_\_

**Judge Latham  
President**

**DATED: 31 March 2014**

## SCHEDULE OF CLAIMS

### Schedule A

Case Number	Claimant
Miss SA Adams	3202085/2011
Miss RM Moriarty	3202086/2011
Miss B Evans	3202112/2011
Ms K Marsh	3202317/2011
Miss YN Harrison	3202328/2011
Miss J Keane	3202329/2011
Miss J Keane	3202763/2011

## SCHEDULE OF CLAIMS

### Schedule B

Case Number	Claimant
Miss F Betteridge	2203703/2011
Mrs E Villate	2203730/2011
Mrs B Guest	2203886/2011
Ms A Arif	2203887/2011
Miss L Ballen	2203888/2011
Mr P Boggis	2203889/2011
Mr H Chong	2203890/2011
Mr S Daly	2203891/2011
Ms A Davis	2203892/2011
Ms A Duville	2203893/2011
Ms I Gokce	2203894/2011
Ms R Gray	2203895/2011
Mr M Hands	2203896/2011
Mr JA Ivan	2203897/2011
Mr M James	2203898/2011
Miss L Kirby	2203899/2011
Mrs C MacLeod-Smith	2203901/2011
Miss K McRobbie	2203902/2011
Mrs H Mears	2203903/2011
Ms L Murphy	2203904/2011
Mrs R Smanassi	2203905/2011
Miss M Smith	2203906/2011
Miss C Steele	2203907/2011
Miss B Swee Im Tan	2203908/2011
Mrs A Vassallo	2203909/2011
Mrs E Welford	2203910/2011

Mrs V Whitworth	2203911/2011
Miss E Wright	2203912/2011
Miss K Jones	2203913/2011
Ms A Arif	2203915/2011
Mrs C MacLeod-Smith	2203916/2011
Mrs H Mears	2203917/2011
Miss K McRobbie	2203919/2011
Miss M Ryder	2406368/2011
Mrs EL Morris	2406373/2011
Miss KL Entwistle	2407288/2011
Miss S Hargreaves	2407289/2011
Miss K Kennedy	2407395/2011
Miss S Leeson	2407667/2011
Miss J Haslam	2407668/2011
Ms Mutton	1313849/2011