



**EMPLOYMENT TRIBUNALS**  
(England and Wales)

Case Nos: 1308510/2013 & others

Judge Latham  
President

**FIFTH DIRECTION OF THE PRESIDENT**

**In the matter of claims brought against HMV Group plc, HMV UK Limited and Fopp Entertainments Limited (in administration) involving unfair dismissal, breach of contract and protective awards as a result of failure to consult over a redundancy situation**

BETWEEN:

**Mrs JM Sheers**  
**(See attached Schedules)**

**CLAIMANTS**

**AND**

- |  |                    |
|--|--------------------|
| <b>1. Record Shop 1 Limited (in administration) formerly HMV UK Limited</b>              | <b>RESPONDENTS</b> |
| <b>2. Record Shop 2 Limited (in administration) formerly HMV Music Limited</b>           |                    |
| <b>3. Record Shop 3 Limited (in administration) formerly HMV (IP) Limited</b>            |                    |
| <b>4. Record Shop 4 Limited (in administration) formerly Fopp Entertainments Limited</b> |                    |

Claims against the Respondent having been registered in different regions of the Employment Tribunals in England and Wales.

AND the stay in these claims having been lifted on 18 November 2013 and re-imposed on 25 February 2014 pending the outcome of Lyttle and others v Bluebird UK Bidco and USDAW v Ethel Austin Ltd (in administration) in the Court of Justice of the European Union

AND having regard to the overriding objective under Rule 2 of the first schedule to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

IT IS ORDERED THAT:

1. The stay Ordered in the Fourth Direction of the President dated 25 February 2014 be lifted for those claims listed in Schedule A to this direction.
2. And it is further Ordered that those claims listed in Schedule B to this direction remain stayed pending the outcome of Lyttle and others v Bluebird UK Bidco and USDAW v Ethel Austin Ltd (in administration) in the Court of Justice of the European Union
3. Any party or representative wishing to make representations for the further conduct of these claims should do so upon application to the President.
4. A copy of this Direction be sent to ACAS and to all known interested parties, and be published on the Tribunals Service website at :  
<http://www.justice.gov.uk/tribunals/employment/rules-and-legislation#england>

SIGNED: \_\_\_\_\_

  
**Judge Latham**  
**President**

DATED: 31 March 2014

## SCHEDULE OF CLAIMS

### Schedule A

Case Number	Claimant
2204713/2012	Mr E Jackman
2200634/2013	Miss DS Saul
2200785/2013	Mrs S Majhail-McLean
2200910/2013	Miss A Likus
2200933/2013	Mr R Kaltenhauser
2200953/2013	Mr KH Mitchell
2201224/2013	Mr RJ Stacey
2201362/2013	Miss L Lurgio
2201383/2013	Mr PJ Howe
2201649/2013	Mr A Hearn
2201777/2013	Mrs H Shibu
2201798/2013	Miss L Andrews
2201890/2013	Miss V Tamosiunaite
2201922/2013	Mrs L Rucinskiene
2202051/2013	Miss W Evans
2202138/2013	Mr P Meyhew
2202162/2013	Mr B Payne
2202163/2013	Ms N Vivian
2202164/2013	Mr S Mathison
2202165/2013	C Wilson
2202166/2013	VJ Warby
2202167/2013	Mr S Roy
2202168/2013	R Duthie
2202187/2013	SK Majhail-McLean
2202189/2013	N Singh
2202190/2013	G Bruce
2202192/2013	A Hearn
2202196/2013	R Ghatora

2202198/2013	M Potter
2202200/2013	N Bosdet
2202201/2013	SS Eltringham
2202202/2013	V Panaota
2202228/2013	S Winter
2202231/2013	D Mulroy
2202232/2013	N Mitchell
2202270/2013	S Andrews
2202271/2013	M Robertson
2202273/2013	G Wells
2202274/2013	V White
2202275/2013	A Paterson
2202276/2013	K Ball
2202277/2013	R Mallowan
2202278/2013	E Yamoah
2202280/2013	E Parsons
2202281/2013	P Roberts
2202282/2013	S West
2202283/2013	T Rudd
2202285/2013	M Turner
2202286/2013	A Wilkinson
2202287/2013	A Taylor
2202288/2013	EI Martinez
2202290/2013	L Yates
2202291/2013	J Leo
2202292/2013	T Traish
2202293/2013	R Mason
2202294/2013	M Fethers
2202295/2013	S Park
2202296/2013	DJ Menzies
2202297/2013	E Lee

2202299/2013	C Dunlop
2202300/2013	R Brown
2202301/2013	D Newsome
2202302/2013	T Hanisch
2202305/2013	H Thompson
2202306/2013	J Newsam
2202307/2013	J Austin
2202308/2013	L Varney
2202311/2013	T Godleman
2202312/2013	S Lindsay
2202313/2013	J Brown
2202314/2013	N Ward
2202315/2013	D Ashley
2202317/2013	P Hersom
2202318/2013	A Ravet
2202319/2013	R Edwards
2202320/2013	W Cox
2202321/2013	M Goraczniak
2202322/2013	C Russ
2202323/2013	L Evans
2202324/2013	A Mileman
2202325/2013	J Motando
2202326/2013	G Tsioupras
2202327/2013	S Maidment
2202328/2013	S Allan
2202329/2013	C Leadbeater
2202330/2013	A Lee
2202331/2013	E Ito
2202332/2013	L Andrews
2202333/2013	K Bourgaize
2202334/2013	A Davis

2202335/2013	T May
2202336/2013	S Dare
2202337/2013	S Hanley
2202354/2013	E Norton
2202355/2013	J Curtis
2202471/2013	Miss K Kuparinen
2202474/2013	Mr P Evans
2202477/2013	Mr A de la Feunte
2202616/2013	Mr A Stone
2202617/2013	Mr G Oladipupo
2202053/2013	Miss NZ Bolton
2201831/2013	Mr P Webb

## **SCHEDULE OF CLAIMS**

## Schedule B

Case Number	Claimant
1308510/2013	Mrs JM Sheers
1315693/2013	Mrs EP Crowe
	Mr JM Leckie
3200598/2013	Ms R Maseniate
3200639/2013	Ms S Markova
3200700/2013	Mr B Hodges
3201477/2013	Mr M Piperdy
3200720/2013	Miss W Jasinska
3201478/2013	Mrs R Vaskeviciute-Simule
3201480/2013	Mr J Mitchell
3201428/2013	Miss W Jasinska
3201609/2013	Mr SJ Berry
2501065/2013	Mr DT Cox
2503325/2013	<del>Mr M Shaw – withdrawn.</del>
2600168/2013	Mr A McGlinchey
3100977/2013	Mr J Meechan
2701714/2013	M Hodgkinson
2701622/2013	E Marriner
2701562/2013	D O'Shea
2701257/2013	C Russell
3303064/2012	Sonny Oludare